

**2014 GOVERNOR'S CONFERENCE
ON EMERGENCY MANAGEMENT AND HOMELAND SECURITY**
RADISSON PAPER VALLEY HOTEL, APPLETON, WI
MARCH 19-20, 2014





Welcome,

On behalf of the staff at Wisconsin Emergency Management, I welcome you to the 47th Annual Governor's Conference on Emergency Management and Homeland Security.

This conference is a direct reflection of the issues and challenges that we face in today's world, and delivers lessons we can learn from these tragedies and triumphs.

We are pleased to have Kurt Schwartz, Undersecretary of Homeland Security and Emergency Management from Massachusetts as he shares his perspective on the Boston Marathon Bombing. At last year's marathon, two brothers detonated two pressure cooker bombs that killed three people and injured hundreds. Spectators and elite athletes enjoying an international event suddenly became victims of a terrorist attack. The unprecedented shutdown of a major city, manhunt and other extraordinary actions taken will provide dozens of takeaways that can be used as preparation for an unthinkable event in our communities.

For Moore, Oklahoma, May 20, 2013 will be a day the people of that community will never forget. The monster EF 5 tornado killed 24 people and left an indelible mark on that community forever. Oklahoma Emergency Management will discuss the response and recovery efforts, and what we need to do to prepare ourselves for these catastrophic events.

It is sad to say, but school shootings and workplace violence are occurring almost daily in our nation. Crisis Reality Training expert Jesus Villahermosa will provide a perspective on these issues and how we can make our schools and workplaces a safer place to learn, teach and work.

We hope the knowledge you gain from these presenters and other sessions will help you in your work protecting the people of Wisconsin. We also hope you take this opportunity to network, share stories and experiences, and learn from the best practices your peers have developed.

Together, we can make Wisconsin a better, safer place.

Sincerely,

A handwritten signature in black ink that reads "B. M. Satula".

Brian M. Satula, Administrator

Wisconsin Emergency Management

2014 Governor's Conference Agenda

Tuesday, March 18, 2014 - Pre-Conference Training Day

8:00 am - 12:00 pm	E-sponder Basic (Briarwood/Ebony)	Preparing for the Damage Assessment: The Why, Who, How (Great Hall)	Advanced Threat Liaison Officer Topics (Linden/Rosewood)
12:00 pm - 1:00 pm	Lunch in the Lombardi Room (Provided)		
1:00 pm - 4:00 pm	E-sponder Advanced (Briarwood/Ebony)	Preparing for the Damage Assessment: The Why, Who, How (Great Hall)	Advanced Threat Liaison Officer Topics (Linden/Rosewood)
4:00 pm - 5:30 pm	Registration/packet pickup for conference		

Wednesday, March 19, 2014

7:00 am - 8:00 am	Registration			
8:00 am - 9:00 am	Call to Order & Welcome - Brian Satula, WEM Administrator Presentation of Colors Flag Song - Ho-Chunk Nation Major General Donald Dunbar, The Adjutant General of Wisconsin Governor Walker (invited)			
9:00 am - 10:30 am	Exhibits Open	KEYNOTE - <i>The Boston Marathon Bombings: An Overview of Pre-Event Planning and Post-Bombing Response and Recovery Actions, Challenges, Best Practices and Lessons Learned</i> - Kurt Schwartz, Massachusetts Emergency Management		
10:30 am - 11:00 am		Break with Vendors		
11:00 am - 12:00 pm		Breakout Sessions		
		Seminar	Presentation Title	Presenter(s)
		A	Threat Assessment and its Importance to Mitigating Violence	Jesus Villahermosa
		B	Resources for Mitigating Post-Traumatic Stress	Peggy Sweeney
		C	National Service: A Value-Added Resource	Bruce Bailey, Clare Holdinghaus, Christine Westrich, Jacob Gajewski
		D	Cybersecurity	Cindy Murphy
E		Integrating Hazard Mitigation into Local Emergency Management	Chad Berginnis	
F		State of the HazMat Union Address	Frank Docimo	
12:00 pm - 1:00 pm	Lunch in Main Conference Room (Provided) (12:45 Presentation of Emergency Management Certificates)			
1:00 pm - 2:15 pm	KEYNOTE - <i>Active Killer Survival</i> - Jesus Villahermosa, Crisis Reality Training			
2:15 pm - 2:45 pm	Break with Vendors			
2:45 pm - 3:45 pm	Breakout Sessions			
	Seminar	Presentation Title	Presenter(s)	
	A	Home Rule and Emergency Powers	Randi Milsap	
	B	Resources for Mitigating Post-Traumatic Stress	Peggy Sweeney	
	C	National Service: A Value-Added Resource	Bruce Bailey, Clare Holdinghaus, Christine Westrich, Jacob Gajewski	
	D	Cybersecurity	Cindy Murphy	
E	Response to a Communicable Disease Outbreak	Lorna Will, Steve Steinhardt, Terri Boxrucker		
F	Creating a Robust Public Awareness Campaign	David Maack		

3:45 pm - 4:00 pm	Exhibits Open	Break with Vendors			
4:00 pm - 5:00 pm		Breakout Sessions			
		Seminar	Presentation Title	Presenter(s)	Room
		A	Home Rule and Emergency Powers	Randi Milsap	Evergreen
		B	SBA's Disaster Role - What You Need To Know	Patricia Pettey	Briarwood
		C	National Weather Service Update: 2013 in Review and a Look Ahead	Jeff Last, Steve Brueske	Bond
		D	Look What the Wind Blew In: Changes as a Result of SRIA and BW-12	Roxanne Gray, Robby Stoikes	Parchment
E	Response to a Communicable Disease Outbreak	Loma Will, Steve Steinhardt, Terri Boxrucker	McIntosh		
F	Power Outage Response	Mike Szachewicz, Jeff Schraufnagel, Chris Schlechta	Pippin		
5:00 pm - 6:00 pm		View Exhibits and Social Time			

Thursday, March 20, 2014

7:00 am - 8:00 am	Exhibits Open	Registration	
8:00 am - 8:45 am		Welcome - Brian Satula, WEM Administrator Fallen Heroes Memorial Video Remarks - Andrew Velasquez III, FEMA Region V Director	
8:45 am - 9:45 am		Introduction to the National Institute for Standards & Technology Cybersecurity Framework - Major General Donald P. Dunbar & Staff	
9:45 am - 10:05 am		Break with Vendors	
10:05 am - 11:05 am		How to Lead and Succeed When it Matters Most - Jake Wood, Team Rubicon	
11:05 am - 12:05 pm		Oklahoma Tornadoes - Michelann Ooten, Oklahoma Emergency Management	
12:05 pm - 12:20 pm		Closing Remarks	



KEYNOTE & PLENARY PRESENTATIONS

THE BOSTON MARATHON BOMBINGS

Kurt Schwartz

Mr. Schwartz served as the Incident Commander in the Multi-Agency Coordination Center on the day of the 2013 Boston Marathon. He arrived at the scene of the bombings within four minutes and then served as a member of the Unified Command Group for the next five days. Mr. Schwartz will discuss planning and preparedness efforts for the 2013 Boston Marathon, the response to the bombings, the manhunt four days later that resulted in a shelter-in-place request for more than one million people, recovery efforts, best practices and lessons learned.

ACTIVE KILLER SURVIVAL

Jesus Villahermosa

The recent shootings at Sandy Hook Elementary School in Newtown, Connecticut and the Ronald E. McNair Discovery Learning Academy in Decatur, Georgia, both of which were elementary schools, are a clear indicator that school shooters have no boundaries as to where they will strike. Training students and staff on how to survive an Active Killer event is more critical now that it has ever been and we must continue to think out of the box when creating crisis plans in our nation's schools. Jesus Villahermosa is considered an expert in lockdown planning and responding to Active Killer events and will briefly cover how school crisis plans will need to evolve in order to mitigate the loss of life in such an event.

INTRODUCTION TO THE NATIONAL INSTITUTE FOR STANDARDS AND TECHNOLOGY CYBERSECURITY FRAMEWORK

Major General Donald P. Dunbar

The National Institute for Standards and Technology (NIST) has published the Cybersecurity Framework – Version 1.0. The National Governors Association through the Center for Best Practices Resource Center for Cybersecurity worked with the White House Security Council, U.S. Department of Homeland Security, and the NIST to produce this framework. The primary objective of the Resource Center was to identify current best practices and provide strategic and actionable policy recommendations that can be adopted to implement effective cybersecurity practices. A briefing on this framework will be provided.

HOW TO LEAD AND SUCCEED WHEN IT MATTERS MOST

Jake Wood

We live in uncertain times and are searching for firm ground. We all want to be the people who remain steady even as others lose their footing. One day at least some of us will be confronted with a situation in which the stakes are high, the risks considerable, and the options less than ideal. It might be a key business decision, a mistake we made in the past or an upset customer wanting quick answers to tough questions. Being equipped to face uncertainty is always the preferred course of action. Drawing from his experience in the military and with Team Rubicon, Jake provides the framework to thrive in high-stakes situations.

OKLAHOMA TORNADOS

Michelann Ooten

Michelann Ooten, Deputy Director for the Oklahoma Department of Emergency Management, will discuss the State's response to and recovery from the tornado, flooding and severe storm outbreaks that damaged or destroyed 4,500 homes and took the lives of 49 people between May 19 and May 31, 2013.

BREAKOUT SESSIONS

THREAT ASSESSMENT AND ITS IMPORTANCE TO MITIGATING VIOLENCE (Evergreen)

It is a widely known fact that there have been numerous foiled school shooting plots throughout this country where students and adults have planned to violently attack our nation's schools. It is a little known fact that thus far, no suspect involved in a foiled plot has returned to complete the attack they had initially planned before it was discovered! The skill of assessing a threat properly is going to be crucial for schools, K-12 and Institutions of Higher Education, in mitigating potential acts of violence against them. Jesus will discuss why you should consider creating a Threat Assessment Team and some guidelines in doing so.

RESOURCES FOR MITIGATING POST-TRAUMATIC STRESS (Briarwood)

Post-traumatic stress and suicide are hot topics in emergency response professions. National, state and local leaders are scrambling to find a fix for the problems, but are coming up short on results for those on the frontline. Budgets are being stretched, medical costs are increasing, and the ranks of those most in need of help are growing at an astounding rate. This workshop addresses these issues and provides valuable resources available to firefighters, police, EMS, and dispatchers. Teaching them to deal with trauma, stress and grief is no less important than training them to be safe on emergency calls.

NATIONAL SERVICE: A VALUE-ADDED RESOURCE (Bond)

Catastrophic events affecting multi-state regions and multiple disasters simultaneously impacting several parts of the country have occurred with increased frequency. These events have sometimes overwhelmed existing helping resources and contributed to disaster fatigue amongst faith-based and voluntary organizations. National Service programs, including AmeriCorps, have become a proven resource that assists emergency management and disaster relief organizations in addressing both immediate and long-term needs. AmeriCorps St. Louis has provided decisive leadership to thousands of volunteers, leveraging their valuable contribution during disaster events across the country.

HACTIVISM: REAL WORLD CONCERNS AND CONSEQUENCES (Parchment)

In an internet-connected world, state and local political conflicts and social issues can quickly attract the attention of a worldwide audience. When hactivists become involved, concerns for network security, infrastructure protection, continuity of operations, and public safety can quickly arise. Madison Police Detective Cindy Murphy will present information about various groups involved in hactivism, discuss the motivations for and methods of internet activism, provide an overview of incidents where hactivism activities have had real world consequences, and will provide guidance on how to document and investigate these actions when they rise to a criminal level.

INTEGRATING MITIGATION INTO LOCAL EMERGENCY MANAGEMENT (McIntosh)

By now, you have probably heard of mitigation and FEMA hazard mitigation programs. While we have had a national emphasis on hazard mitigation for 20 years, nationwide, losses continue to climb. Disasters are not only becoming more frequent, but also more intense, which results in higher potential for injury or loss of life. Yet hazard mitigation activities by definition are long-term actions that reduce losses and impacts. So what is missing? This presentation will make the case that hazard mitigation must be better incorporated into local community activities and will challenge the audience to expand concepts of hazard mitigation into non-traditional areas. Specific recommendations and best practices will focus on partnerships, education and outreach, public relations, integrated planning (COOP, infrastructure, evacuation, etc.), and post-disaster emergency management.

STATE OF THE HAZMAT UNION ADDRESS (Pippin)

Frank Docimo will deliver a “State of the HazMat Union Address”, which will summarize the early days of hazmat up to the present, including the effects of funding cuts, legal requirements and a lower number of incidents. Recent events like the west Texas explosion and the southern New Jersey train derailment will be used as examples of lack of training and resources, including the legal issues associated with injuries and deaths from a haz-mat incident. An overview of the new Wisconsin Hazardous Material System will also be presented.

HOME RULE AND EMERGENCY POWERS (Evergreen)

Do not be fooled by this boring title! Join Attorney Randi Wind Milsap for a “no-nonsense” discussion with plenty of attitude. You will learn the framework for “home rule” as it applies to counties, cities, villages, and towns. The dialogue will encompass municipal responsibilities in a disaster as well as the legal considerations of emergency powers and emergency proclamations.

RESPONSE TO A COMMUNICABLE DISEASE OUTBREAK (McIntosh)

Tuberculosis is typically not the hazard one would expect to impact a community. It can drain resources and pose a financial stress on local agencies. In the spring of 2013, Sheboygan County experienced an outbreak of tuberculosis, which affected local schools, industries and health care facilities. The response to the outbreak included federal, state and local agencies and resources. The health department quickly hit capacity and required mutual aid support from surrounding counties and the state. Along with the additional caseload, public health needed help with external political partners and media to come up with a unified message.

A ROBUST PUBLIC AWARENESS CAMPAIGN (Pippin)

If you don't toot your own horn, who will? In this session you will learn how to enhance your agency's visibility in the community while educating the public about preparedness. You will take away practical ways of educating the public, enhancing your outreach efforts and building new partnerships. You will also be examining free or inexpensive tools available to assist you in your efforts.

SBA'S DISASTER ROLE—WHAT YOU NEED TO KNOW (Briarwood)

Did you know that SBA's disaster assistance is available under six different types of declarations? Why should your constituent or client apply for an SBA disaster loan even if they don't feel they will qualify during a FEMA declared disaster? The Office of Disaster Assistance's mission is to provide low-interest disaster loans to homeowners, renters, businesses of all sizes and private, non-profit organizations to repair or replace real estate, personal property, machinery & equipment, inventory and business assets that have been damaged or destroyed in a declared disaster. Economic injury loan assistance to small businesses is also available under most disaster declarations.

LOOK WHAT THE WIND BLEW IN: CHANGES AS A RESULT OF THE SRIA AND BW-12 (Parchment)

This session will provide information about the Sandy Recovery Improvement Act (SRIA), how it will impact how we do business in Wisconsin and how it will impact pre-disaster preparedness planning and post-disaster operations. Also, learn about the Biggert-Waters Act's (BW-12) changes to the National Flood Insurance Program and what local officials as well as property owners can do to reduce the financial impact of these changes.

POWER OUTAGE RESPONSE (Pippin)

The storms are over—now when will the power come back on? There isn't an easy or quick answer to this question. Representatives from American Transmission Company, WE Energies and the Municipal Electric Utilities of Wisconsin will let you know what is involved and respond to your questions.

KEYNOTE PRESENTERS

KURT SCHWARTZ

*Undersecretary for Homeland Security and Emergency Management
Director of Massachusetts Emergency Management Agency
Director of Massachusetts Executive Office of Public Safety & Security*

Kurt Schwartz serves as the Undersecretary for Homeland Security and Emergency Management in the Massachusetts Executive Office of Public Safety and Security. In this capacity, he serves as the Director of the Massachusetts Emergency Management Agency and the Governor's Homeland Security Advisor, and he oversees the Massachusetts National Guard, the state's Department of Fire Services, and the Commonwealth Fusion Center. Mr. Schwartz is also the past Co-Chair of the International Emergency Management Group and previously served as a member of FEMA's National Advisory Council. On April 15, 2013, Mr. Schwartz was the Incident Commander in the Boston Marathon Multi-Agency Coordination Center (MACC) and served as a member of the Unified Command Group following the bombings.



JESUS M. VILLAHERMOSA, JR.

Sergeant, Pierce County, Washington Sheriff's Department

Jesus M. Villahermosa, Jr. has been a deputy sheriff with the Pierce County Sheriff's Department since 1981. He is currently a Sergeant for the Pierce County Sheriff's Department serving in the Patrol Division in the Peninsula Detachment after serving as the Supervisor of the Court Security Division of the County/City Building for four years where he coordinated and supervised the security for high profile criminal and civil cases. Jesus also served 15 months as the Director of Campus Safety at Pacific Lutheran University in a contract partnership where he worked all security aspects related to staff and student safety. He was on the Pierce County Sheriff's SWAT Team from 1983 to 2013 where he served as the point man on the entry team until recently when he retired from the Team. In June of 1997, Jesus began teaching as a guest instructor for FEMA at the Emergency Management Institute in Emmitsburg, Maryland. In 1986, Jesus began his own consulting business and since 1988, he has primarily focused on the issues of school-related and workplace violence. He has taught over 550,000 professionals and students across the United States and in Canada about gangs, youth violence, workplace violence, rape and assault prevention, and school safety issues such as active killer response planning, lockdown training, and school bus safety issues. He has been the featured keynote speaker at numerous national educational conferences.



PLENARY PRESENTERS

MAJOR GENERAL DONALD P. DUNBAR

The Adjutant General, Wisconsin National Guard

Major General Dunbar is The Adjutant General of Wisconsin. He is responsible for the federal and state missions of the Wisconsin Army and Air National Guard and the Wisconsin Division of Emergency Management. He is the Governor's Homeland Security Advisor and chairs the Governor's Homeland Security Council. He also serves as the vice-chair on FEMA's National Advisory Council.

General Dunbar holds a B.B.A. from the College of Insurance in New York; an M.B.A from City University in Washington; and a J.D. from the University of Maryland Law School. He is a graduate of the Air Command and Staff College and a distinguished graduate of Squadron Officer School and the National War College, and he holds a M.S. in National Security Strategy from the National Defense University.



JAKE WOOD

President, Team Rubicon

Jake Wood is the Co-founder and President of Team Rubicon, a disaster relief non-profit known for its extraordinary efforts during the 2010 earthquake in Haiti. Jake uses his military experience to speak about leadership in high-stakes situations. Jake is also the founder of POS REP, the first mobile, proximity-based social network designed exclusively for the veteran community. Prior to Team Rubicon, Jake served as a Sergeant in the United States Marine Corps, with deployments to both Iraq and Afghanistan as a Scout Sniper. He received numerous awards in combat, and was the Honor Graduate of Recruit Training, The School of Infantry and Marine Scout Sniper Course. Jake received a bachelor's degree from the University of Wisconsin, where he played four years of varsity football on a full athletic scholarship. Jake's awards include the University of Wisconsin "Forward Under Forty" award; the Big Ten Conference's "Live Big" award; GQ Magazine's "Better Men, Better World" award; and in 2012 he was named a CNN Hero.



MICHELANN OOTEN

Deputy Director, Oklahoma Department of Emergency Management

Michelann Ooten is Deputy Director of the Oklahoma Department of Emergency Management. She was appointed to the post in 2011 after serving as the Department's Public Information Manager since 2000. Since becoming Deputy Director, Ooten has served as State Coordinating Officer on three presidentially declared disasters, including Oklahoma's deadly May 2013 tornado outbreak. Her tenure also includes serving as the state's lead Public Information Officer (PIO) for another 30 presidentially declared disasters such as ice storms, snow storms, flooding, tornadoes and other severe weather. In 2005, Ooten served as Oklahoma's lead PIO for the state's response and recovery work related to hurricanes Katrina, Rita and Gustav. Moreover, she assisted the State of Louisiana and FEMA at the Joint Information Center in Baton Rouge.





WISCONSIN EMERGENCY MANAGEMENT

*47th Annual Governor's Conference
on Emergency Management & Homeland Security*

Exhibitor Directory

54th Civil Support Team
David May, Nick Sosa
6001 Manufacturers Drive
Suite 210
Madison, WI 53704
Office: 608-245-8430
www.wicst.org

Contingency Planning Solutions, Inc.
Les Spindler
518 South Westland Drive
Appleton, WI 54914
Office: 920-734-0210
www.contingencyplans.com

Core Technology Corporation
Mark Sykes
7435 Westshire Drive
Lansing, MI 48917
Office: 414-267-8000
www.coretechcorp.com

Division of Public Health
Billee Bayou
1 W. Wilson Street
Madison, WI 53701
Office: 608-366-3558
www.dhs.wisconsin.gov/preparedness/index.htm

EF Johnson Technologies
Brittany Dixon
1440 Corporate Drive
Irving, TX 75038
Office: 972-819-2319
www.efjohnson.com

Emergency Communications Network
9 Sunshine Boulevard
Ormond Beach, FL 32174
Office: 866-939-0911
www.ecnetwork.com

Enbridge
Shelly Iliff
222 US Hwy 41
Schererville, IN 46375
Office: 800-858-5253
www.enbridgeus.com

EPTEC, Inc
Lenora Borchardt
7027 Fawn Lane
Sun Prairie, WI 53590
Office: 608-834-0802
www.EPTECinc.com

Federal Signal Corporation
Federal Warning Systems
Dan Gossman, Tom Cypert
Rochester, MN 55904
Office: 507-282-2113
www.federalwarningsystems.com

FEI Behavioral Health
Amber Alles
11700 West Lake Park Drive
Milwaukee, WI 53224
Office: 800-987-4368
feinet.com

FrontLine Plus Fire & Rescue Inc.
Whelen Mass Notification Systems
Scott & Adam Green
8004 Aetna Avenue NE
Monticello, MN 55362
Office: 800-879-3177
www.efrontlineplus.com

Grainger
Devin Duckett
Office: 800-472-4643
Grainger.com

Exhibitor Directory cont.

Identisy
Paul Kittson
Office: 877-213-8180
Identisy.com

Intermedix
Brandace Dean
6451 North Federal Highway
Ft. Lauderdale, FL 33308
Office: 954-334-6670
www.intermedix.com

NC4
Joe Schmidt, Shirley Ono
100 North Sepulveda Boulevard, Suite 200
El Segundo, CA 90245
Office: 314-686-4111
www.NC4worldwide.com

NOAA National Weather Service
Jeff Last
2485 South Point Road
Green Bay, WI 54313
www.weather.gov

Northcentral Technical College Public Safety Center of
Excellence
Burt Nitzke
1603 Champagne Street
Merrill, WI 54452
Office: 715-803-1317
www.ntc.edu/publicsafety

Outagamie County LEPC
Julie Loeffelholz
Appleton, WI 54911
Outagamie.org

RACES
Office: 608-219-4012
www.wi-areasraces.org

REACT Center
Rick James
Building 7
1 Williams Street
Camp Douglas, WI 54618
Office: 608-209-7860
http://react.wi.gov

Ready Wisconsin
Lori Getter, Tod Pritchard
2400 Wright Street
Madison, WI 53707
Office: 608-242-3239
http://readywisconsin.wi.gov

Salvation Army
Terri Leece
11315 W. Watertown Plank Road
Wauwatosa, WI 53226
Office: 800-264-6412
www.salvationarmywi.org

We Energies
Adam Baumgartner
333 W. Everett Street
Milwaukee, WI 53203
Office: 414-221-2345
www.we-energies.com

WDNR Dam Safety/Floodplain Management
Meg Galloway—Dam Safety
Miriam Anderson—Floodplain Management
Office: 608-367-7694
<http://dnr.wi.gov/topics/dams>
<http://dnr.wi.gov/topics/floodplains>

WisCorps, Inc.
Willie Bittner
LaCrosse, WI 54601
Office: 608-782-2494
www.wiscorps.org

Wisconsin State Crime Stoppers, Inc.
David Byrnes
Green Bay, WI 54311
Office: 920-606-3506
www.wicrimestoppers.org

WS Darley & Co.
Eric Blom, Ron Lueschow
Chippewa Falls, WI
Office: 800-323-0244
Edarley.com



SAVE THE DATES

2015 GOVERNOR'S CONFERENCE ON EMERGENCY MANAGEMENT AND HOMELAND SECURITY

LOCATION TO BE DETERMINED

MARCH 10-12, 2015 (TENTATIVE)

2016 GOVERNOR'S CONFERENCE ON EMERGENCY MANAGEMENT AND HOMELAND SECURITY

LOCATION TO BE DETERMINED

MARCH 8-10, 2016 (TENTATIVE)



GOVERNOR'S CONFERENCE COMMITTEE:

**Kimberly Berginnis
Disaster Response & Recovery Planner**

**Anita Cornell
Executive Administrative Assistant**

**Jennifer Laack
Community Preparedness Coordinator**

**David Maack
Racine County Emergency Management Director**

**David McLean
Grants Specialist Advanced**

**Dawn Miller
EPCRA Compliance Officer**

**Tod Pritchard
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**Sheryll Smith
Office Operations Associate**

**Katie Sommers
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**Caryn Stone
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**Kevin Wernet
Exercise & Training Officer**

**Gary Wiczorek
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